



FARADAY COPPER CORP
HEALTH, SAFETY, ENVIRONMENTAL AND COMMUNITY (HSEC) POLICY
(adopted by the Board of Directors on August 23, 2022)

1.0 Purpose

Faraday Copper Corp and its subsidiaries (collectively, “**Faraday**” or the “**Company**”) are committed to the implementation of a comprehensive Health, Safety, Environment and Community (HSEC) Policy (the “**Policy**”). The mission of Faraday is to support the global energy transition and promote a sustainable future through the responsible development of its projects by cultivating a culture of safety and well-being, environmental stewardship and maintaining its social license through community engagement and support.

The purpose of the Policy is to address and communicate Faraday’s commitments in these areas which align with the Company’s core values.

2.0 Application of the Policy

This policy applies to all directors, officers and employees of Faraday. In addition, and where stated in an applicable contract, it also applies to Faraday’s contractors, vendors and business partners.

3.0 Communication of the Policy

Copies of this Policy are made available to directors, officers, employees and third parties of Faraday, either directly or by posting of the Policy on the Faraday website at www.faradaycopper.com. All directors, officers and employees will be informed whenever significant changes are made. New directors, officers, employees and consultants will be provided with a copy of this Policy.

4.0 Commitments of the Policy

4.1 Health and Safety Commitment

Faraday commits to:

- prioritize the health and safety of our employees, contractors and third parties through promoting a positive workplace culture that empowers growth and protects work safety
- make every effort to achieve zero harm everywhere we work and provide training to all employees working at our active sites
- continually seek opportunities to improve our safety performance
- incorporate health and safety planning considerations into our business model and strategy

4.2 Environment Commitment

Faraday commits to:

- protect the natural environment through upholding responsible operations and mitigating impacts
- utilize industry best practices in air and water quality emission standards, waste management, and reclamation efforts
- adopt leading practice environmental baseline and monitoring programs to manage environmental matters and ensure compliance

4.3 Social Commitment

Faraday commits to:

- be a responsible member of the communities in which the Company operates by engaging in open dialogue and supporting local development



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- work with and respect Indigenous Communities to understand concerns about operations sites and address those concerns as practicable
- understand the social, economic and environmental priorities of the local communities in which we operate
- source local employment and procurement opportunities as much as is feasible in order to provide direct economic benefits to our local host communities
- support diversity and inclusivity

5.0 Review of Policy

The Board of Directors of Faraday will annually review and evaluate the effectiveness of this Policy in ensuring the highest standards are met and align with Faraday's core values

6.0 Queries

If you have any questions about how this Policy should be followed in a particular case, please contact info@faradaycopper.com